Scottish Mediation believes in equal opportunities.

We want to make sure that we are an equal opportunities employer in practice, which is why we want to monitor our recruitment procedures. We will separate this part of the form from the application form. It will not form part of the selection process.

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_

Position Applied For: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Where did you learn of this post?:

Goodmoves Website  SMN website  Membership Bulletin

Third Force News  Other (please specify……………………………)

1. Gender:  Male  Female  Transgender

Prefer not to disclose

2. Date of birth: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Prefer not to disclose

3. Marital status:  Married/Civil Partnership

Single

Divorced

Cohabiting

Widow/Widower

Other

Prefer not to disclose

(Please specify …………………………)

4. Disability is defined by the Disability Discrimination Act as;

A physical or mental impairment, which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities. The disability could be physical, sensory or mental and must be expected to last at least 12 months.

Are you a disabled person as defined by the Disability Discrimination Act?

Yes  No

5. How would you describe your religion or belief?

Christian  Buddhist  Hindu  Jewish

Muslim  Sikh  None  Prefer not to disclose

Other (please specify ……………………………………………………………………)

6. What of the following describes your sexual orientation?

Bi-sexual  Gay  Heterosexual  Lesbian

Other  Prefer not to disclose

7. Nationality: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

8. How would you describe your ethnic origin?

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **White** | | |  | **Black or black British** | | |
| **A** | British |  |  | **M** | Caribbean |  |
| **B** | Irish |  |  | **N** | African |  |
| **C** | Any other white background |  |  | **P** | Any other black background |  |
| **Mixed** | | |  | **Other ethnic groups** | | |
| **D** | White and black Caribbean |  |  | **R** | Chinese |  |
| **E** | White and black African |  |  | **S** | Other ethnic groups |  |
| **F** | White and Asian |  |  |  | Please specify …………………………….. |  |
| **G** | Other mixed background |  |  | **Z** | Not stated |  |
| **Asian or Asian British** | | |  |  | | |
| **H** | Indian |  |  |  |  |  |
| **J** | Pakistani |  |  |  |  |  |
| **K** | Bangladeshi |  |  |  |  |  |
| **L** | Other Asian background |  |  |  |  |  |
|  | Please specify ……………………………… |  |  |  |  |  |

*Thank you for completing this form. Please return it with your application.*