

## Chair

Mediation is in the news more than ever and yet as a profession we have a long way to go to become embedded in Scottish society.

Scottish Mediation has seen great steps forward over the last number of years and in our new strategy we're clear on how we'd like to move forward.

We're proud of our work promoting mediation across the range of Scottish public life, promoting professional standards through the maintenance of the Scottish Mediation Register and through our innovative programme of continuous professional development.

We are looking to recruit a Chair with the following highly desirable experience

- Proven leadership abilities.
- A mediator or a strong knowledge of mediation.
- Credible experience of Board level governance.
- Excellent communication skills.
- Strong and effective networking skills.
- A track record of collaborative working.
- Knowledge of the third sector in Scotland.
- Experience of public life and an understanding of the way in which government works.

## Organisational Profile:

Scottish Mediation was established in 1990 to:

- Raise the profile of mediation in Scotland
- Act as a professional body for mediators in Scotland
- Maintain the Scottish Mediation Register and provide access to quality assured mediation services

## Vision

Our vision is of a Scotland where people, communities and organisations respectfully deal with disagreements.

Our contribution to achieving this is to promote mediation and a mediation approach; demonstrate their use and benefits; increase their profile; and support excellence and innovation in the professional practice of mediation.

## Website:

[www.scottishmediation.org.uk](http://www.scottishmediation.org.uk)

## Application Notes:

The SM Chair may expect to commit between two to three days a month to the role and more if involved in other committees and task groups. Regular Board activities include:

- Quarterly general business Board meetings per year, (usually Thursdays online) + preparation



- One special performance and strategy review board workshops/meetings (half or full day in Edinburgh) + preparation and travel time
- An AGM (Online) and Annual Forum + preparation and travel time

**Application Details:**

Please see the attached role description for further information.

For an informal discussion about the requirements of the role, please contact Graham Boyack, Director on tel: 0131 556 1221 or by email [graham.boyack@scottishmediation.org.uk](mailto:graham.boyack@scottishmediation.org.uk)

Our current Chair Alun Thomas is also available for an informal discussion about the role, he can be contacted on [Alun.Thomas@andersonstrathern.co.uk](mailto:Alun.Thomas@andersonstrathern.co.uk)  
To apply for the role please provide a CV and a letter of approximately 500 words in support.

Applications should be submitted by 12noon on Monday 1<sup>st</sup> July 2024.