

CPD masterclass: mediating with neurodiversity

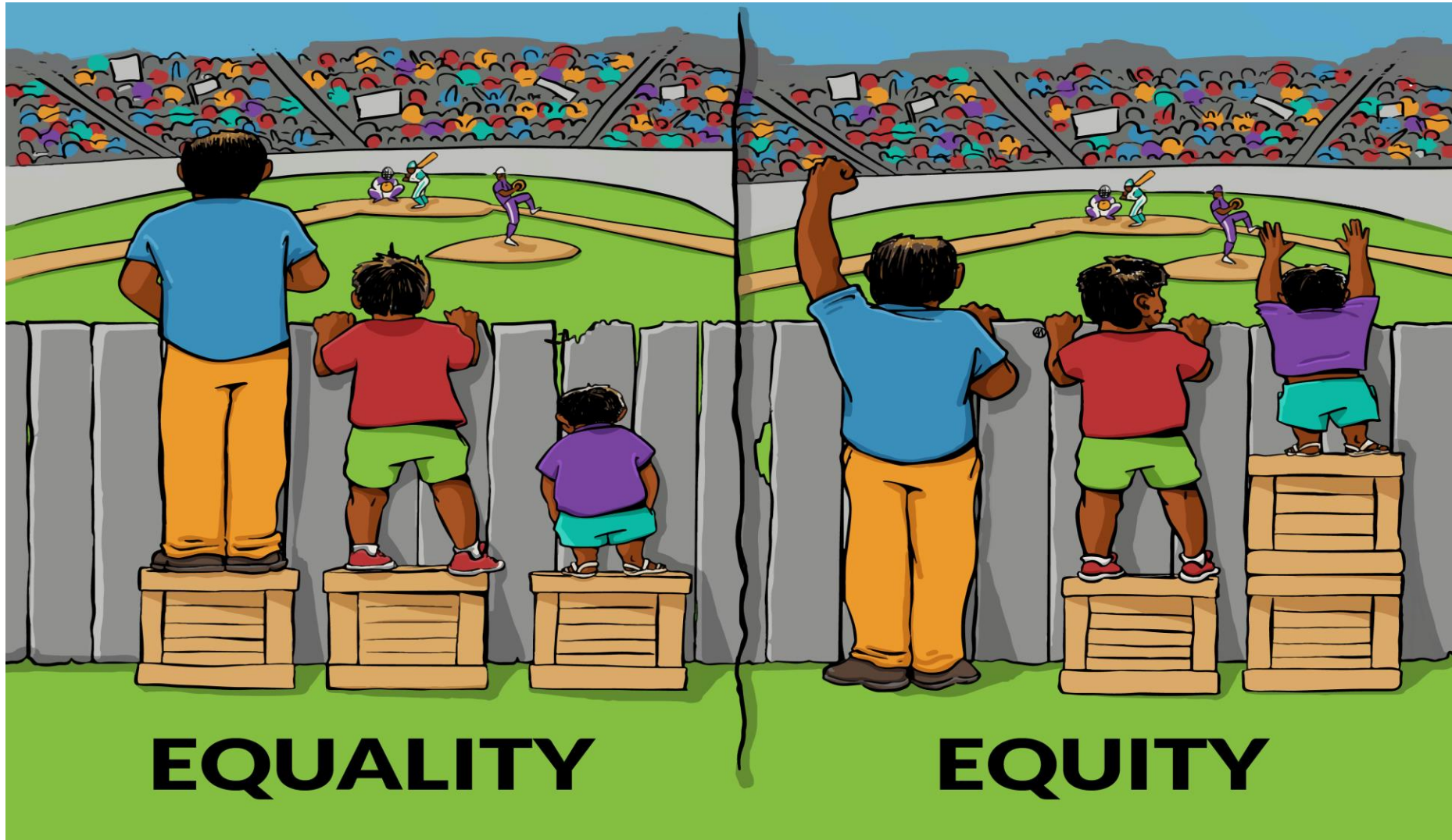
4 June 2025

In partnership with

scottish
mediation



AS Anderson
Strathern



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Discussion Points

- Share an experience you've had with a neurodiverse party (who you weren't aware were ND at the time). What went well? What could you have done better?

OR pose the following question:

- How do we ensure equity while maintaining equality with ND parties?

Key Takeaways

- Each ND individual is unique
- We require a case by case basis for both individual and process
- Mediations live and die by the relationship with the mediator-
meet all parties where they're at
- Have faith in your ND parties- they can often guide you
- Any 'reasonable adjustments' in mediations are inherently ethical
unless harmful to another party

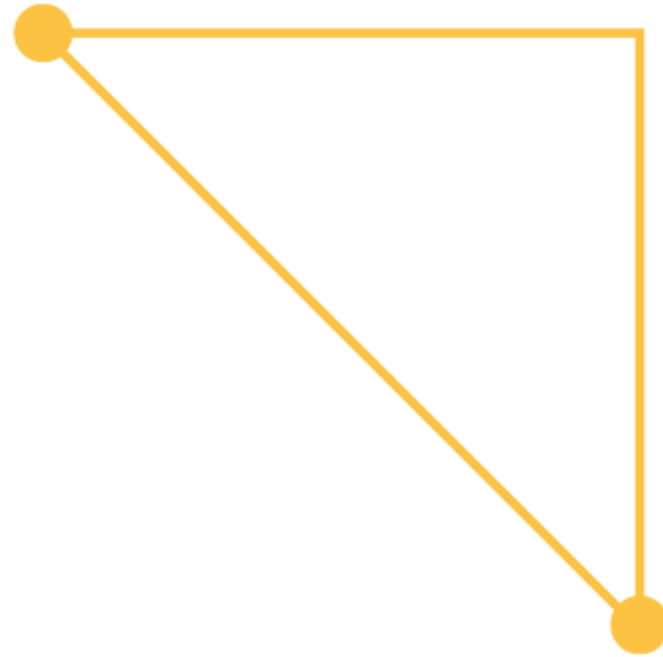
- Cameron's email: cameroncross239@gmail.com

How we communicate?



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